

**COMMUNITY PRESCHOOL
OF CEDAR GROVE**



PHILOSOPHY OF DISCIPLINE

In compliance with the State of New Jersey "Manual of Standards for Child Care Centers," Community Preschool has adopted the following philosophy on discipline:

Community Preschool uses POSITIVE DISCIPLINE, which is a process of teaching children how to behave appropriately. Positive discipline respects the rights of the child, the group, and the adult.

Positive discipline is different from punishment. Punishment tells children what they should not do. Positive discipline tells children what they should do. Punishment teaches fear; positive discipline teaches self-esteem.

The following are Community Preschool's discipline guidelines:

1. There will be no use of hitting, corporal punishment, abusive language, ridicule, harsh, humiliating or frightening treatment, or any other kind of child abuse, neglect or exploitation. Discipline will not be associated with the withholding of emotional responses or stimulation.
2. The methods of guidance and discipline used shall be positive, consistent with the developmental needs of the children and applied with the full knowledge and understanding of the parents.
 - A. Positive reinforcement of appropriate behavior will be the primary form of guidance and discipline used at Community Preschool. Methods will include verbal praise, rewards and special activities.
 - B. In cases where positive reinforcement is not effective, the child will be redirected to another activity or area of play in which he/she will be praised for proper behavior.

- C. In cases where positive reinforcement and redirection are not effective, or when the child's behavior is harmful to another child, the child will be separated from his/her activity or play (a "time out") for a period of not more than five (5) minutes. Children will not be isolated without supervision.
- D. If a child's misbehavior becomes a regular routine and is disruptive to the program, a parent-teacher conference will be requested to discuss and evaluate the situation.

Community Preschool of Cedar Grove

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